

**North
Lincolnshire
Council**

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THE DIRECTOR GOVERNANCE AND COMMUNITIES IS REQUESTED TO **CALL-IN A**

DECISION OF INVESTMENT, OUTCOMES AND GOVERNANCE
CABINET MEMBER

TAKEN ON 19th January 2024

TITLE OF REPORT STRESS AND WELLBEING POLICY

MINUTE REFERENCE 6 REPORT REFERENCE 6

CALL-IN REQUESTED BY (**See Note 1**) Councillor Lorraine Yeadon

Chair or any two Members of any Overview and Scrutiny Panel

Name

Signature

Councillor Lorraine Yeadon



Councillor Andrea Davison



DATE

Outline reasons for seeking a review of the decision and set out the evidence which suggests that the Cabinet or decision maker did not take the decision in accordance with the principles set out in Article 13 of the Constitution.

We wish to call in this decision as we do not believe it goes far enough and we would urge the Panel to consider asking for amendments to the report.

We believe that the Council should be looking at introducing a facility whereby an employee can make an anonymous submission without fear of being identified at the initial stage. Perhaps an annual survey of all staff, council-wide, and anonymously, may identify potential issues or common complaints/concerns within a department. Whilst we recognise there is a current whistleblowing policy, we believe that the structure as it is may deter staff with potential concerns from having the confidence to make approaches as outlined in the document/policy.

Is the decision considered to be contrary to the policy framework or contrary to, or not wholly in accordance with the budget?

Yes

No

If 'No' state the relevant extract from the policy framework, or the related aspect of the budget.

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Please return to:-

The Director Governance & Communities

FAO Head of Democracy

Church Square House

Scunthorpe DN15 6NL

Received:

Copies to:-

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Note 1 – A decision made by the Cabinet, an individual member of the Cabinet or a committee of the Cabinet or a key decision made by an officer under delegated authority (or under joint arrangements) once published can be called-in by the Director Governance and Communities at the request of the Chair or any two members of an appropriate Scrutiny Panel.

Note 2 – This form must be returned by 5.00 pm (4.30 pm on Friday) on the second working day after the publication of the decision (see below)

CALL-IN

Example timetable is as follows

| <i>EXECUTIVE PANEL MEETING</i> | | <i>PUBLICATION OF EXECUTIVE DECISIONS*</i> | | <i>SCRUTINY CALL-IN DEADLINE*</i> | | <i>SCRUTINY TO MEET AND DECISION DEADLINE*</i> |
|--|---|--|---|---|---|--|
| Monday | Π | Wednesday | Π | Friday | Π | Friday |
| Tuesday | Π | Thursday | Π | Monday | Π | Monday |
| Wednesday | Π | Friday | Π | Tuesday | Π | Tuesday |
| Thursday | Π | Monday | Π | Wednesday | Π | Wednesday |
| Friday | Π | Tuesday | Π | Thursday | Π | Thursday |

**The above days do not include bank and other holidays*